

Update

Site Content will go live within the next 15 minutes.

Menus have been updated.

Harvard Trade Union Program Workshops

"What we desire for ourselves, we wish for all"

2021 HTUP Workshop Schedule
February 11 & 12, 18 & 19
or
March 11 & 12, 18 & 19
Online via Zoom

[Download Schedule \(PDF\)](#)

February 11 3 pm–9 pm EST
or 12 pm–6 pm PST,
or 8 pm Thursday–2 am Friday, GMT
Friday, March 11 5 am–11 am Friday, Australia EST

3 pm EST
6 pm PST,
9 pm GMT
Australia
Session 1: Introduction - Marcy Goldstein-Gelb, Co-executive director of National COSH (National Council for Occupational Safety and Health)

Break - 30 minutes

Site Content
Menus
Appearance
Taxonomy
Settings
Members & Roles
Help

1 pm EST
12 pm PST,
10 pm, GMT
Australia

Session 2: Advancing Worker Protections in a Covid and Post-Covid Workplace - David Weil, Dean and Professor at the Heller School of Social Policy and Management at Brandeis University

The COVID-19 crisis and the deep economic recession accompanying it require us to provide broad protections to all workers: We need workers to be paid—and paid adequately—for delivering food to elderly neighbors and people at risk. We need workers—regardless of employment status—to use paid sick days if they are ill, rather than exposing others to potential contagion. We need those working in essential occupations, whether medical professionals or workers delivering food and packages to the home, to be able to exercise their right to voice concerns over health and safety and other workplace conditions without fear of reprisal. And we must ensure that the millions of people who have lost their jobs in the accompanying recession to have access to unemployment insurance so they can sustain themselves and continue to participate in their local economies. In this session, David Weil will explore how work became so bad for so many over the last four decades, how this erosion was exposed by the pandemic and what can be done to address it.

Reading:

- David Weil, "New Laws for the Fissured Workplace." *The American Prospect*, April 2020.
- David Weil "Understanding the Present and Future of Work in the Fissured Workplace Context." *Russell Sage Foundation Journal of the Social Sciences*, December 2019.

Break - 30 minutes

Site Content
Menus
Appearance
Taxonomy
Settings
Members & Roles
Help

pm EST
n PST,
m, Fri. GMT
Australia

Session 3: Covid-19: An Institutional Stress Test – Elaine Bernard, Wertheim Fellow, LWP and Former Executive Director, Labor and Worklife Program, Harvard Law School

How do we identify priorities for action when facing a massive disruptive challenge? Millions of workers have lost their jobs, while millions more have been designated “essential” and have faced a multitude of problems both at home and at work. In a world of “social distancing” how can unions support and build resiliency and capacity in this new environment where traditional union organizing and servicing models that emphasized “hands on” and “face-to-face” interaction is no longer possible.

Reading:

- “Leadership in a (Permanent) Crisis,” by Ronald Heifetz, Alexander Grashow, and Marty Linsky, *Harvard Business Review*, July-August 2009.
- “Global Labour Studies in the Pandemic: Notes for an Emerging Agenda,” Maria Lorena Cook, et al., *Global Labour Journal*, 2020, 11(2), Page 74.

Breakout rooms to continue the discussion

Room 1 - Will discuss information from David Weil's class and Elaine Bernard's Stress test model. Moderator Elaine Bernard

Room 2 - Encourage HTUP Alumni to reunite and touch base. Moderator Alida Castillo

Room 3 - General discussion including music selection. Moderator Jack Trumpbour

February 12	3 pm–9 pm EST
or	12 pm–6 pm PST,
	8 pm Thursday–2 am Friday, GMT
, March 12	5 am–11 am Saturday, Australia EST

Site Content
Menus
Appearance
Taxonomy
Settings
Members & Roles
Help

1 pm EST
 10 am PST,
 7 am, GMT
 Australia

Session 4: *The Scary Reality of Climate Change and Implications for Work*– Richard Freeman, The Herbert Ascherman Professor of Economics, Harvard University and Co-Director of the Labor and Worklife Program, Harvard Law School and Xi Hu, Labor and Worklife Fellow, LWP, Harvard Law School

While the world is still battling with COVID-19, the threat of climate change has not gone away. In this class, we will explore the basic science that underpins climate change and global warming. We will learn the implications for the economy and discuss what climate change means for the world of work. We will end the class with participants discussing how they see their union and trade unions as a movement engaging with the climate agenda and the challenges going forward.

Reading:

- Denchak (2017). **Global Climate Change: What You Need to Know.**
- ILO (2020). **Frequently Asked Questions on Climate Change and Jobs.**
- Kahn et al (2020). **Unions Fracture Over Climate.**
- Rathzel and Uzzel (2011). **Trade unions and climate change: The jobs versus environment dilemma. Global Environmental Change**
- Phuong (2020). **The Black Swan: The Most Compelling Reason Why You Should Be Worried About Climate Change.**

Break - 30 minutes

Session 5: *Opportunities to Advance Labor Law Reform in the New Administration* – Benjamin Sachs, Kestnbaum Professor of Labor and Industry, Harvard Law School and Co-Director of the Labor and Worklife Program

1 pm EST
 10 am PST,
 7 am, GMT
 Australia

Sachs will provide an overview of the labor and employment law priorities for the Biden Administration and the 117th Congress.

Reading:

- Sharon Block and Benjamin Sachs, “**Clean Slate for Worker Power Report,**” Introduction, 2020.
- Sharon Block and Benjamin Sachs, “**Labor Law Reform Opportunities 2020,**” American Constitution Society, 2021.

Break - 30 minutes

Site Content
Menus
Appearance
Taxonomy
Settings
Members & Roles
Help

Session 6: Labor, Capitalism and the Question of Racial Justice

–
 Bill Fletcher Jr., Author

Fletcher will focus on the way that race was integral to the construction of capitalism and what that has meant for labor.

3 pm EST
 12 pm PST,
 8 pm, Sat GMT
 Australia

Reading:

- **Race Is About More Than Discrimination: Racial Capitalism, the Settler State, and the Challenges Facing Organized Labor in the United States,** by Bill Fletcher Jr.
- **Race to Labor: Can Organized Labor Be an Agent of Social and Economic Justice?** by Bill Fletcher Jr.

Breakout rooms to continue the discussion

Room 1 - Will discuss information Climate Change class

Moderator Elaine Bernard

Room 2 - Will continue the discussion Racial Justice

Moderator Bill Fletcher Jr.

February 18 3 pm–9 pm EST
 12 pm–6 pm PST,
 8 pm Thursday–2 am Friday, GMT
or
Friday, March 18 5 am–11 am Friday, Australia EST

3 pm EST
 12 pm PST,
 8 pm, GMT
 Australia

Session 7: The Labor Market and Workers: Coping with the Pandemic - William Spriggs, Professor of Economics, Howard University and Chief Economist to the AFL-CIO.

Readings: TBA

Break - 30 minutes

Site Content
Menus
Appearance
Taxonomy
Settings
Members & Roles
Help

1 pm EST
 11 am PST,
 1 pm, GMT
 Australia

Session 8: Pandemic around the World – HTUP Alumni

HTUP Alumni in several nations will how they are using their HTUP experiences to help them deal with the current challenges: overcoming the raging pandemic, navigating the economic recession, and achieving pathways to racial justice. Panel includes:

- *Manuel Cortes*, General Secretary, Transport Salaried Staffs Association, UK, Class of 2011
- *Barbara Ingram-Edmonds*, Director of Strategic Initiatives, DC37, AFSCME, NYC, Class of 2017
- *Andrea Fox*, RN, Associate Director, Division of Labor Action Massachusetts Nurses Association (MNA), MA, Class of 2018
- *Michael O'Connor*, Lawyer, Holding Redlich (National Law firm), Cofounder of SIA - Australian Workers Union(AWU) & Member of Australian Services Union (ASU) Australia, Class of 2018
- *Dayna Sykes*, Education Coordinator, United Steelworkers (USW), Canada, Class of 2013

Moderator: Jack Trumpbour, Labor and Worklife Program, Harvard Law School

Reading:

- **"How the Coronavirus Pandemic May Be Causing Support of Labor Unions to Rise,"** ABIGAIL JOHNSON HESS, DC37Blog, 2/2/2021.
- **"How New York’s Vaccine Program Missed Black and Hispanic Residents,"** by Editorial Board, New York Times, 2/1/2021.

Break - 30 minutes

Site Content
Menus
Appearance
Taxonomy
Settings
Members & Roles
Help

3 pm EST
 12 pm PST,
 8 pm, Fri. GMT
 Australia EST

Session 9: COVID and Capital Stewardship – David Webber, Professor of Law, Boston University and Christopher Mackin, Fellow, Rutgers School of Management and Labor Relations

The COVID crisis presents new challenges and opportunities for the labor movement. This session will describe Capital Stewardship initiatives both at the macro level of pension funds and the micro level of enterprise ownership and governance. In his book *The Rise of the Working-Class Shareholder: Labor's Last Best Weapon*, David Webber describes both existing and latent power that labor pension funds exercise in defense of workers' rights. The Covid-19 crisis presents a new setting to assert labor values and demand new ownership and governance roles when public funds rescue private corporations.

Reading:

- **A Pandemic Dividend for Every American**, New Republic, 1/1/2021, Christopher Mackin.
- ***The Rise of the Working-Class Shareholder: Labor's Last Best Weapon***, Chapter 1 and Preface, David Webber, Harvard University Press (April 2, 2018).
- **Why millennials will win Trump's war on socially responsible investing**, The Hill, BY Michal Barzuza, Quinn Curtis and David H. Webber, Opinion Contributors, 10/27/20.

Breakout rooms to continue the discussion

Room 1 - Will discuss Canadians participants and the HTUP workshop

Moderator Elaine Bernard

Room 2 - Will continue the discussion on Capital Stewardship

Moderator David Webber

**February 19
 or
 March 19**

3 pm–9 pm EST
 12 pm–6 pm PST,
 8 pm Thursday–2 am Friday, GMT
 5 am–11 am Saturday, Australia EST

Site Content
Menus
Appearance
Taxonomy
Settings
Members & Roles
Help

1 pm EDT
10 am PDT,

Session 10: Health and safety Crash Course for Organizers,
Facilitators: Jessica E. Martinez, Co-executive Director, National
COSH, Peter Dooley, Senior Project Coordinator, National
COSH,
Marianela Acuña Arreaza, Southern Region Coordinator,
National COSH

The pandemic has made health and safety an issue that most organizers must address, even those of us who never focused on the topic much in the past. But with an issue that often seems complex and technical, how is an organizer supposed to get up to speed? Whether you are organizing around COVID-19 or any other health and safety issue, this workshop will provide you with a solid foundation of tools and strategies that you can apply to your day-to-day work. You will learn about effective tools and resources you can use right away on the ground, as well as strategies for centering safety-related conversations on what organizers care about most: building power at the workplace and in our communities.

Get access to further **health and safety training and resources**

Reading:

- **COVID-19 Worker Rights and Strategies**
- **The Fight for Workplace Safety**
- **Ten Things to Consider Before Going to OSHA**
- **Hazard Mapping Exercises for Organizers**
- **Body Mapping Exercises for Organizers**

Optional:

- **The Challenges Posed By COVID-19 Pushed Many Workers to Strike. Will the Labor Movement See Sustained Interest?**
- **Safe and Just Return to Work**
- **Model Workplace Safety and Health Demands for Essential Workers**

Break - 30 minutes

Site Content
Menus
Appearance
Taxonomy
Settings
Members & Roles
Help

Session 11: *Innovation in Worker Organization for a 21st Century Labor Movement* – Marilyn Sneiderman, Director, Center for Innovation in Worker Organization at Rutgers’ School of Management and Labor Relations and Sheri Davis, Associate Director for WILL Empower with the Center for Innovation in Worker Organization in the School of Management and Labor Relations at Rutgers University.

This experience of triple pandemics including: COVID-19, white supremacy and state violence, in addition to austerity and mass unemployment demands a diversity of worker organizations imagining another world where exploitation is unacceptable. Arundhati Roy writes, "the pandemic is a portal... We can choose to walk through it, dragging the carcasses of our prejudice and hatred, our avarice, our data banks and dead ideas.... Or we can walk through lightly, with little luggage, ready to imagine another world. And ready to fight for it." This moment demands innovative strategies that raise the floor and significantly improve laboring conditions with transformed employer practices and government regulations that are enforced. The future of workers’ demands a 21st century labor movement; the question is whether we are willing to fight to build it.

1 pm EDT
11 am PDT,

Reading:

- Sheri Davis Faulkner and Marilyn Sneiderman, “**Moneybags for Billionaires, Body Bags for Workers: Organizing in the Time of Pandemics,**” New Labor Forum, CUNY, October 2020.
- Lauren Jacobs , Marilyn Sneiderman , Sheri Davis-Faulkner , and Renata Pumarol, “**We Want Bread and Housing Too: Bargaining for the Common Good an Intersectional Feminist Strategy,**” The Forge Organizing, March 2020.

Break - 30 minutes

1 pm EDT
11 am PDT,

Session 12: *What Have We Learned and Where Do We Go from Here* –Elaine Bernard and Marcy Goldstein-Gelb

Site Content
Menus
Appearance
Taxonomy
Settings
Members & Roles
Help

Breakout rooms to continue the discussion

Room 1 - Will discuss Health and Safety Issues

Moderator Peter Dooley, National COSH

Room 2 - Will continue the discussion on Bargaining for the

Public Good

Moderator TBA

Room 3 - General Discussion/Where do we go from here

Moderator Elaine Bernard and Jack Trumbour